

What is claimed is:

1. A performance assessing system comprising a database and a plurality of client computers connected with an application server, the application server being connected with a product machining scheduling system, wherein:

the database stores a plurality of products machining documents and a plurality of performance assessing tables of employees; and

the application server comprises:

a machining status tracing module for collecting daily schedule results from the product machining scheduling system, storing the schedule results in a corresponding products machining document, and storing each product's machining status, actual starting time and actual finishing time in the products machining document;

a performance assessing module for generating a starting time record and a finishing time record for each product according to the products machining documents, computing an employee's work hours and work efficiency, analyzing the employee's work quality, and storing the starting time record, the finishing time record, the employee's work hours, the employee's work efficiency, and the employee's work quality in a corresponding employee performance assessing table; and

a performance report generating module for generating a performance report according to the work hours, the work efficiency, and the work quality of the employee stored in the performance assessing table.

2. The performance assessing system as described in claim 1, wherein the machining status tracing module comprises a schedule results collecting sub-module and a finished products information maintaining sub-module, wherein:

the schedule results collecting sub-module collects daily schedule results from the product machining scheduling system, and stores the schedule results in the

products machining documents; and

the finished products information maintaining sub-module records and stores the actual starting times, the actual finishing times, and the machining statuses of the products in the performance assessing tables.

3. The performance assessing system as described in claim 1, wherein the performance assessing module comprises a starting/finishing time record generating sub-module, a work hours computing sub-module, a work efficiency computing sub-module, and a work quality analyzing sub-module, wherein:

the starting/finishing time record generating sub-module generates the starting time record and the finishing time record according to the products machining documents;

the work hours computing sub-module computes the work hours of the employee, and stores the work hours in the performance assessing table of the employee;

the work efficiency computing sub-module computes the work efficiency of the employee according to the products machining documents and stores the work efficiency in the performance assessing table of the employee; and

the work quality analyzing sub-module analyzes the work quality of the employee, and stores the work quality in the performance assessing table of the employee.

4. A performance assessing method, comprising the following steps:

receiving an employee's number and a starting time;

collecting daily schedule results, and storing the daily schedule results in a products machining document;

storing actual starting time, actual finishing time, and machining status of each of products in the products machining document;

generating a starting time record and a finishing time record according to the

products machining document;

computing work hours of the employee, and storing the work hours in a performance assessing table of the employee;

computing a work efficiency of the employee, and storing the work efficiency in the performance assessing table of the employee;

analyzing a work quality of the employee, and storing the work quality in the performance assessing table of the employee; and

generating a performance report on the employee.

5. The performance assessing method as described in claim 4, wherein the daily schedule results comprise a scheduled starting time and a scheduled finishing time of each product.

6. The performance assessing method as described in claim 4, wherein the work hours is the sum of time periods of all the products finished by the employee, and the time period of each product is the time span between the actual start time and the actual finish time.

7. The performance assessing method as described in claim 4, wherein the work efficiency comprises a ratio of a scheduled work time and an actual work time for each of products finished by the employee.

8. The performance assessing method as described in claim 7, wherein the scheduled work time is the scheduled finishing time minus the scheduled starting time of the products finished by the employee.

9. The performance assessing method as described in claim 7, wherein the actual work time is the actual finishing time minus the actual starting time of the products finished by the employee.

10. The performance assessing method as described in claim 4, wherein the step of analyzing the work quality of the employee comprises:

checking whether the products are behind or ahead of schedule according to the

machining statuses of the products in the performance assessing table of the employee, and storing the checking results in the performance assessing table of the employee; and

inspecting the quality of the products finished by the employee, and storing the inspection results in the performance assessing table of the employee.

11. The performance assessing method as described in claim 10, wherein the quality of the products checked may be passed or rejected.